



ACCEPTABLE INTERNET USE POLICY

(Staff, Professionals & Volunteers)

Adopted Date: July 2018

Acceptable Internet Use Policy - Staff, Professionals and Volunteers

New technologies have become integral to the lives of children and young people in today's society, both within academies and in their lives outside of Shrewsbury Academies Trust. The Internet and other digital information and communications are powerful tools, which open up new opportunities for everyone. These technologies can inspire discussion, promote creativity and stimulate awareness of context to promote effective learning. They also bring opportunities for staff to be more creative and productive in their work. All users have an entitlement to safe Internet access at all times.

This policy is intended to ensure that:

- Staff, Professionals and volunteers will be responsible users and stay safe while using the Internet and other communications technologies for educational, personal and recreational use.
- All Shrewsbury Academies Trust ICT systems users are protected from accidental or deliberate misuse that could put the security of the systems or users at risk.
- Staff are protected from potential risk in their use of ICT in their everyday work.

The Trust will try to ensure that staff and volunteers will have good access to ICT to enhance their work, to improve learning opportunities for all and will, in return, expect staff and volunteers to agree to be responsible users.

Responsible Use Agreement

- I understand that I must use Shrewsbury Academies Trust ICT systems in a responsible way to ensure that there is no risk to my safety or to the safety and security of the ICT systems and other users.
- I recognise the value of the use of ICT for enhancing learning and will ensure that learners receive opportunities to gain from the use of ICT.
- I will, where possible, educate the young people in my care in the safe use of ICT and embed e-safety in my work with students.

For my professional and personal safety:

- I understand that Shrewsbury Academies Trust may monitor my use of ICT systems, email and other digital communications.
- I understand the rules set out in this agreement also apply to the use of the Trust ICT systems (e.g. laptops, email, Learning Platform etc.) out of the Trust.
- I understand that the Trust ICT systems are primarily intended for educational use and that I will only use systems for personal or recreational use in accordance with the Teachers' Standards and also within the policies and rules set down by the Trust.
- I will not disclose my username and password to anyone else, nor will I try to use any other persons username and password.
- I will immediately report any illegal, inappropriate or harmful material/incident I become aware of to the appropriate person.

I will be professional in my communications and actions when using Academy ICT systems:

- I will not access, copy, remove or otherwise alter any other user's files without their express permission.
- I will communicate with others in a professional manner.
- I will not use aggressive or inappropriate language and I appreciate that others may have different opinions.
- I will ensure that when I take and/or publish images of others I will do so with their permission and in accordance with the Trust's policy on the use of digital/video images. It is preferred to use Shrewsbury Academies Trust own equipment to document any curriculum or extra curriculum activities inside or outside school premises. If this is not possible please check with the Headteacher/Deputy Headteacher first.
- I will not use chat and social networking sites for personal use in the Academy in accordance with the Trust's policies. Staff responsible for running, updating Shrewsbury Academies Trust social networking sites (Facebook, Twitter) will do so in line with the professional standards expected of teachers (part 2 of the Teachers Professional Standards).
- I will not have students currently enrolled at the school or ex-students under the age of 25 as general contacts eg "friends" on social networking sites. Care should be exercised when considering the possible implications of having older ex-students especially those who have siblings at the school as "friends". Staff should also be aware that those sites are in public domain when posting comments or photographs.
- I will only communicate with student and parents/carers using official Trust systems. Any such communication will be professional in tone and manner.
- I will not engage in any on-line activity that may compromise my professional responsibilities.

Shrewsbury Academies Trust has the responsibility to provide safe and secure access to technologies and ensure the smooth running of the Trust:

- When I use my personal hand held/external devices (PDAs/laptops/mobile phones/USB devices etc) in the Trust, I will follow the rules set out in this agreement, in the same way as if I was using Trust equipment.
- I will also follow any additional rules set by the Trust about such use (E-Safety Policy).
- I will ensure that any such devices are protected by up to date anti-virus software and are free from viruses.
- I will not use personal email addresses on the Trust ICT systems to communicate with students or parents/carers, professionals. All work purposes should be through the school email system. In exceptional circumstances ie: forgotten email password or locked out account, accessing resources previously registered with personal email address. In such situation the use of personal email address to communicate within work environment (work colleagues) will be allowed.
- I will not open any attachments to emails, unless the source is known and trusted, due to the risk of the attachment containing viruses or other harmful programmes.

- I will ensure that my data is regularly backed up, in accordance with relevant policies.
 - I will not try to upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others.
- I will not try to use any programmes or software that might allow me to bypass the filtering / security systems in place to prevent access to such materials.
- I will not (unless have permission) make large downloads or uploads that might take up Internet capacity and prevent other users from being able to carry out their work.
- I will not install or attempt to install programmes of any type on a machine, or store programmes on a computer, nor will I try to alter computer settings, unless this is allowed in Academy policies.
- I will not disable or cause any damage to Academy equipment, or the equipment belonging to others.
- If I am leaving employment with the Trust I will not delete any files or emails without first speaking to the Headteacher/Deputy Headteacher.
- I understand that the Data Protection Policy requires that any staff or learner data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by policy to disclose such information to an appropriate authority.
- I will immediately report any damage or faults involving equipment or software.
- In the case of a data breach (lost or stolen data - see GDPR policy for information). The DPoL will need to be informed as soon as possible. They then will contact Informative Commissioner's office (ICO) within 72 hour of the breach.

Shrewsbury Academies Trust allows the use of cloud storage (Dropbox, Google Drive etc.).

It may only be used to store curriculum resources (for example presentations or worksheets to be used in lessons), documents related to the person's leadership role in school or material that is in the public domain. Where possible Staff should use O365 and OneDrive (available to any member of staff), to store and share resources. When using the Internet in my professional capacity or for Trust sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).

I understand that I am responsible for my actions in and out of Shrewsbury Academies Trust:

- I understand that this Acceptable Use Policy applies not only to my work and use of Shrewsbury Academies Trust ICT equipment in the Trust, but also applies to my use of Trust ICT systems and equipment out of the Trust and my use of personal equipment in the Trust or in situations related to my employment.
- I understand that if I fail to comply with this Acceptable Use Policy Agreement, I could be subject to disciplinary action. This could include a warning, a suspension, dismissal and in the event of illegal activities, the involvement of the police.

- I have read and understand the above and agree to use the Shrewsbury Academies Trust ICT systems (both in and out of the Trust) and my own devices (in the Trust and when carrying out communications related to the Trust) within these guidelines.

Staff/Professional/Volunteer Name

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Signed

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Date

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