Gender pay reporting at 31 March 2017

Gender pay gap based on average pay 47.4%

Gender pay gap based on median pay 121.2%

The Trust did not pay bonuses in the relevant period.

Proportion of male and female staff in each quartile		
	Male	Female
Upper quartile	25.8%	74.2%
Upper middle quartile	19.7%	80.3%
Lower middle quartile	6.1%	93.9%
Lower quartile	6.1%	93.9%